

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 792 – SB 959

March 22, 2017

SUMMARY OF BILL: Adds conscious disregard of the rights or interests of the employer's business to the actions of the employee that may constitute misconduct and disqualify the employee from eligibility to receive unemployment benefits.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Tenn. Code Ann. § 50-7-303(b)(3)(A)(i) currently allows conscious disregard of the rights or interests of the employer to be considered when examining the eligibility of a person to receive unemployment benefits.
- Specifying that an employer's business is to be included in consideration of misconduct against an employer will not result in a significant fiscal impact.
- The Department of Labor and Workforce Development reports the provisions of the legislation will not impact unemployment benefit payouts or departmental operations; therefore, the fiscal impact of the bill is considered not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- The provisions of the legislation are not anticipated to have a significant impact on commerce or jobs in Tennessee.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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